

HR PASSPORT

ADVANCED NURSE PRACTITIONER

If you use an Advanced Nurse Practitioner from our Flexible Pool you can be assured that they are compliant with our HR checks. The following is included in their Herefordshire HR Passport.

- Proof of identity and Right to Work in the UK – if on a visa, the visa is checked
- References covering the last three years of employment
- Competency Framework – ensuring the postholder possesses competencies and capabilities across all four pillars of advanced practice
- Recent Enhanced DBS check (issued no longer than 6 months from start date and checked on a three year basis)
- Occupational Health sign off – including all immunisations checked
- Clinical Covid 19 risk assessment (identifying low, medium or high risk)
- Emergency contact details on file
- A full employment history, together with a satisfactory written explanation of any gaps in employment

They will also be up to date with the following training requirements:

Statutory

COSHH	Infection Control (clinical)
Equality & Diversity	Information Governance
Fire Safety	Moving and Handling (Clinical)
GDPR	Mental Capacity Act (MCA) within Safeguarding Level 3
Health & Safety	Prevent

Mandatory

Adult Basic Life Support	Display Screen Equipment (DSE)
Anaphylaxis	Paediatric Life Support
Bullying & Harassment	Privacy & Dignity
Conflict Resolution	Safeguarding Children Level 3
Counter Fraud	Safeguarding Adults Level 3
Coronavirus – Staff Support Toolkit	Whistleblowing

Role Specific (as appropriate)

Asthma	ECG
Atrial fibrillation	Medicines Management
Cardiology	Polypharmacy (for prescribers)
Cervical Screening	Prescribing updates (for prescribers)
Chaperoning	Spirometry
Complaints	Sepsis
Contraception & Sexual Health	Waste Management
COPD	Wound Care
Diabetes	Vaccs & Imms
Domestic Violence	